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CONTACT NUMBER: +264 81 358 6057

WEBSITE: acen.org.na

E-MAIL: acen@acen.org.na info@acen.org.na

NEWS CIRCULAR: APRIL 2024

GENERAL:

- ◆ **ACEN AGM Date—20 June 2024 @ 17H30 at WCE Lapa. Formal invite will follow soon.**
- ◆ **Next ACEN Council Meeting Date—13 May 2024.**
- ◆ **ACEN Council Contact Info as follows:**

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- ◆ **ACEN Office Hours—8 AM till 13H00 PM. Send email, text or WhatsApp after hours , your request will be attended to ASAP.**

WHAT'S NEW/S

⇒ An **ACEN Member Survey** was conducted via Monkey Survey in January 2024 as part of an effort to continuously improve our service to our Members. A big thank you to the 33 firms who have participated.

The results will be reflected in the ACEN AGM on 20 June 2024.

⇒ An **ACEN Engineering Salary Survey** is underway. This is the first formal, industry related Salary Survey since 2010. ACEN, in cooperation with WTW are in the process of effecting an Engineering Salary Survey , which we plan to have completed for distribution to participating Members before end October 2024.

An informative email regarding registration was sent to Members on the 8th of April 2024. Please contact Deoné @ info@acen.org.na if you did not receive the email.

Please note that the overall cut-off date for participation in the input process is 28th June 2024.

Only participating Members will have access to the results of the survey.

NEW NEWS CONTINUING

ACEN conducted a Strategic Planning Meeting during March 2024. The following items were discussed and flagged for immediate and future ACTION:

- * Reconsidering and Redefining the PURPOSE and VALUES of ACEN.
- * Promoting the professional and business interest, rights, and powers of Members of the Association.
- * Building influence in national and international affairs which affect Members of the Association.
- * Promoting the advancement of Consulting Engineers and allied Professions.
- * Enhancing the collective reputation and economic viability of the Members of the Association.
- * Encouraging Members to serve clients with professionalism, integrity, and independence of judgment.
- * Promoting a high standard for the conduct of Consulting Engineers and allied Professionals.
- * Assisting Members to associate for the purposes of cooperation, mutual advantage, and consultation.
- * Upgrading of the ACEN Website with regards to the operating system as well as revamping the general look to a more contemporary view. Updating all relevant information and giving the Members section a brand new, user friendly look.

Council will give an update on these items in the ACEN AGM 2024.

MEMBERSHIP



NEW MEMBERS & CHANGE IN MEMBERSHIP 2023/2024:

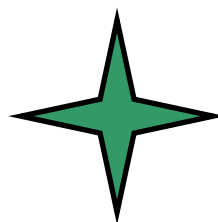
The following firms joined ACEN:

1. Shield Force CE
2. Archetype Project Consultants
3. Super CE
4. Eavion Consulting and Engineering

The following Member terminated Membership:

1. Juliohn Taylor CE

ACEN Membership Fees for 2024/2025 paid up to date for 2024 equals—
N\$ 536 572.



KUTLO IS REVIVING THE YOUNG CONSULTING ENGINEERS OF NAMIBIA FORUM

YCEN is starting off and as such wishes to establish a council to drive its activities. YCEN is calling for nominations for its council.

The council will be responsible to organising activities under the following pillars:

- A) Networking
- B) Membership growth and engagement
- C) Business Development
- D) Mentorship

One can nominate oneself or another young professional. To nominate someone the Nomination form must be filled and the member must be registered on the YCEN database. It is the responsibility of the nominator to ensure the nominee is registered.

Eligibility Criteria

- ◇ 35 years or younger
- ◇ Work for an ACEN member firm
- ◇ Registered in the YCEN database

Please contact Kutlo Modie directly should you have any queries - Call: +264 61 307 297/ +267 81 383 2375.

Email: kmodie@knightpiesold.com

ACEN would like to urge you, to encourage your young professionals (YPs) to join YCEN.

For the budding leaders or more ambitious YPs please do encourage them to nominate themselves or other YPs for council positions. Deadline for nominations in 26 April 2024.

ACEN CONTACT INFO, WEBSITE AND MARKETING:

Link to the ACEN WEBSITE: <https://acen.org.na/>

Visit the ACEN Website, click on DOWNLOADS for ACEN related document library.

From ACEN's side we wish to encourage you to make use of the interactive ACEN Facebook page.

Use this the following FACEBOOK link: <https://www.facebook.com/consultnamibia>

Visit ACEN's LinkedIn Profile: <https://www.linkedin.com/company/acen-association-of-consulting-engineers-of-namibia/?viewAsMember=true>

Kindly send any relevant news, job openings or information on projects to Deoné Nel to post on the social media platforms or share to the ACEN social media pages.

ADMINISTRATION:

ACEN office hours: 8H00 until 13H00 on Mondays to Fridays.

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Kindly verify that you are using the correct ACEN contact information in all your outgoing correspondence.